Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2024

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information. For the 2024 calendar year, or tax year beginning 2024, and ending 20 Check if applicable: JEFFERSON COUNTY UNITED WAY INC **C** Name of organization D Employer identification number Address change 35-6006467 E Telephone number Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite Initial return PO BOX 193 (812)265-2036 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Gross receipts Amended return MADISON, IN 47250 220,284 Application pending Name and address of principal officer: SHEILA COFFIN H(a) Is this a group return for subordinates? Same as C above H(b) Are all subordinates included? X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions Tax-exempt status: WWW.JCINUNITEDWAY.ORG Website: H(c) Group exemption number X Corporation Form of organization: Trust Association Year of formation: M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: SOLICITING CONTRIBUTIONS TO ALLOCATE AMONG VARIOUS UNITED WAY AGENCIES. Activities & Governance Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 25 Number of independent voting members of the governing body (Part VI, line 1b) 4 25 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 25 7a Total unrelated business revenue from Part VIII, column (C), line 12 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 239,498 216,130 Revenue Program service revenue (Part VIII, line 2g) 0 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 3,337 4,154 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 252 0 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 243,087 220,284 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 120,215 123,000 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 64,275 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 56,019 Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 52,051 36,586 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 223,861 228,285 19 Revenue less expenses. Subtract line 18 from line 12 14,802 (3,577)Net Assets or -und Balances **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 481,753 478,194 21 Total liabilities (Part X, line 26) 1,535 1,554 22 Net assets or fund balances. Subtract line 21 from line 20 480,218 476,640 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge SHIELA COFFIN Sign Here SHIELA COFFIN, EXECUTIVE DIRECTOR Type or print name and title Preparer's name Date PTIN Paid John Callicotte self-employed P00367637 **Preparer** Scott and Callicotte LLC Firm's name Firm's EIN **Use Only** Firm's address 511 W State Street Phone no. Madison IN 47250 May the IRS discuss this return with the preparer shown above? See instructions

4) JEFFERSON COUNTY UNITED WAY INC Checklist of Required Schedules Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
7	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II.	7		7.
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		X
Ü	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a	<u> </u>		
Ū	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			21
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	х	
k	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	9			
12-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a		120		
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a	х	
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
) 24		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	ı

Form 990 (2024)

JEFFERSON COUNTY UNITED WAY INC

Part IV Checklist of Required Schedules (continued)

	T (Community)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	256		
26	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		· ·
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		X
31	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		v
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	<u> </u>		X
	19? Note : All Form 990 filers are required to complete Schedule O	38	x	
Par				<u> </u>
ı uı	Check if Schedule O contains a response or note to any line in this Part V			П
	,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

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Pai	Statements Regarding Other IRS Fillings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? • • • •	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	00		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
ь 10		90		
а	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:	-		
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources	-		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
4-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities	,-		
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	IL TES. COMOREE FORM DUDY.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<u> </u>	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	4		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
_	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
_	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
•	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
•		40-	Yes	No
0a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	406		
4.	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a -	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	40-		
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? • • • • • • • • • • • • • • • • • • •	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	122		
2	describe on Schedule O how this was done	12c	Х	
3		13		Х
4	Did the organization have a written document retention and destruction policy?	14	X	
5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_		150	7.	
a b	The organization's CEO, Executive Director, or top management official	15a 15b	X	
b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130	X	
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
va	with a taxable entity during the year?	16a		v
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	100		X
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
7	List the states with which a copy of this Form 990 is required to be filed Indiana			
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
-	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
-	GUELLA GOEETN (912) 265 2026 DO DON 102 MADIGON IN 47250			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

Check this box if heither the organization nor any relati	eu organizatio	JII COIII	pen		(C)	y curre	SIIL C	incer, director, or tr	usiee.	
(A)	(B)			Po	sition			(D)	(E)	(F)
Name and title	Average box, unless person is both an officer and a director/trustee) from the Average box (do not check more than one box, unless person is both an officer and a director/trustee) compensation from the		compensation	Reportable compensation from related organizations (W-2/	Estimated amount of other compensation from the					
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
(1)SHEILA COFFIN	40.00									
EXECUTIVE DIRECTOR				х	х			55,559	0	0
(2)MARANDA ELSWICK	1.00									
DIRECTOR		х						0	0	0
(3) JENNIFER CLAYTON	1.00									
DIRECTOR		х						0	0	0
(4)krista chatham	1.00									
DIRECTOR		Х						0	0	0
(5)JIM HICKERSON	1.00							_	_	_
DIRECTOR		Х						0	0	0
_(6)MICKIE_CREECH	1.00_									
DIRECTOR		Х						0	0	0
_(7)LEXI_BENNETT	1.00									
DIRECTOR		Х						0	0	0
(8) HEATHER HOLT	1.00									
DIRECTOR		Х						0	0	0
(9)KERRI KONKLE	1.00_									
DIRECTOR		Х						0	0	0
(10)DYLAN_EHRNREITA	1.00									
DIRECTOR		Х						0	0	0
(11)SUZANNE HAMNER	1.00									
DIRECTOR		Х						0	0	0
(12)JIMMY_GRAHAM	1.00									
VICE PRESIDENT		Х		Х				0	0	0
(13)KYLIE_STOKES	1.00									
DIRECTOR		Х						0	0	0
(14)RICHARD GEGLEIN	1.00									
DIRECTOR		x						0	0	0

EEA Form **990** (2024)

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JEFFERSON COUNTY UNITED WAY INC

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relate	ed organization	on com	ipen:	sate	d an	y curre	ent c	officer, director, or tr	ustee.		_
				((C)						
(A) Name and title	(B) Average hours per week	box,	unles	eck m ss per	son is	nan one s both ar /trustee)		(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations	_
(1) LINDSEY SIMMONS DIRECTOR	1.00	х						0	0		_0
											_
_(3)											
<u></u>											
<u>(5)</u>											•
<u>(6)</u>											•
											•
											•
(9)											•
(10)											•
(11)											•
(12)											•
(13)											•
<u>(14)</u>											•

EEA Form **990** (2024)

	90 (2024) JEFFERSON COUNTY	UNITED W	AY I	NC							-6006			age 8
Part	VII Section A. Officers, Directors, T	rustees, l	Key E	Emp	oloy	/ee	s, an	d F	lighest Comp	ensated	Empl	oyees	(conti	inued)
	(A) Name and title	(B) Average hours per week (list any hours for	box	unles	Pos eck m ss per	son is	nan one s both a t/trustee)		(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/		cor f orga	(F) nated among of other repensation the repensation and the repensation are repensational and the repensation are repensational and the repensational are	on and
<u> </u>		related organizations below dotted line)	ndividual trustee or director	Institutional trustee	er	employee	Highest compensated employee	ner	1099-NEC)	1099-NE	C)	Terated	d organiz	ations
(15)AN	GIE_PELSOR SURER	1.00	x		х				0		0			0
(16)JI DIREC	LL_MIRES	1.00	x						0		0			0
(17)AN	THONY BRANDON	1.00	х						0		0			0
<u>AT(81)</u>	CK_WILHELM	1.00												
SECRE (19)MA	TARY RTHA RAY	1.00	X		X				0		0			0
DIREC	TOR VID HORVATH	1.00	х						0		0			0
DIREC	TOR		х						0		0			0
PRES	IN_LAWRENCE DENT	1.00	x		х				0		0			0
(22) _{TH}	ERESA ROBINSON	1.00	x						0		0			0
	N_DEGLER	1.00	х						0		0			0
(24) <u>M</u> I	KE_FINE	1.00												
DIREC			Х						0		0			0
(25)KI	MBERLY MAHONEY TOR	1.00	x						0		0			0
1b	Subtotal			• •	٠.			•	55,559					
c d	Total from continuation sheets to Part VII, Section Total (add lines 1b and 1c)								55,559		0			0
2	Total number of individuals (including but n									han \$100	,000 of			
	reportable compensation from the organiza	ntion												0
3	Did the organization list any former officer, director	r, trustee, key	emplo	yee,	or h	ighe	st com	pen	nsated				Yes	No
4	employee on line 1a? <i>If "Yes," complete Schedule S</i> For any individual listed on line 1a, is the sum of re								sation from the			3		x
	organization and related organizations greater than	\$150,000? <i>l</i> i	f "Yes,	" con	nplei	te So	chedul	e J f	or such					
5	individual											4		X
C4!	for services rendered to the organization? If "Yes," or	complete Sch	hedule	J for	suc	h pe	rson				<u></u>	5		х
	on B. Independent Contractors	mnoncotod	lindo	200	don	t 00	ntroot	oro	that received m	oro than (200.00	00 of		
	1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.													
	(A)								(B)			(C)		
	Name and business addres	>>							Description of servic	୯୪		Compens	auon	
-														
2	Total number of independent contractors (in received more than \$100,000 of compensa	_					ose I	iste	d above) who					

		Check if Schedule O contains a respo	nse	e or note to any	line in this Part \	/III		
		·			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns 1	а					
ω	b	· -	b					
ants	С	•	С					
ភ្គ	d		d					
ı A	е		е					
s, g mis	f	All other contributions, gifts, grants,						
ig is		and similar amounts not included above	f	216,130				
the the	g	Noncash contributions included in	\neg					
Contributions, Gifts, Grants and Other Similar Amounts		lines 1a-1f	g	\$				
ဒီ ခြ	h			·	216,130			
				Business Code				
Φ	2a		Ì					
Š	b		_					
Ser	С		_					
gram Serv Revenue	d		_					
Program Service Revenue	е		_					
Pro	f	All other program service revenue	_					
	g	Total. Add lines 2a-2f						
-		Investment income (including dividends, interest						
		other similar amounts)			4,154	4,154		
		Income from investment of tax-exempt bond pro		1				
	5	Royalties	-					
		(i) Real		(ii) Personal				
		Gross rents 6a						
		Less: rental expenses 6b	_					
		Rental income or (loss) 6c						
	d	Net rental income or (loss)	•					
	7a	Gross amount from (i) Securities	\dashv	(ii) Other				
		sales of assets						
		other than inventory 7a	\dashv					
Φ		Less: cost or other basis						
evenue		and sales expenses · · 7b	\dashv					
eve		Gain or (loss)						
5		Net gain or (loss)	-					
Other R		Gross income from fundraising						
0		events (not including \$						
		of contributions reported on line	.					
			8a 8b					
		Net income or (loss) from fundraising events						
		Gross income from gaming	İ					
			9a					
			9b					
		N 41						
			Ť					
	iva	Gross sales of inventory, less returns and allowances	0a					
	b		0b					
		- Control of Control o		Business Code				
<u>s</u>	11a		ł	200000 0000				
nor ue	b		-					
ella ven	C		-					
Miscellanous Revenue		All other revenue	-					
Σ		Total. Add lines 11a-11d						
	•	Total revenue See instructions			220 284	4 154		

	1990 (2024) JEFFERSON COUNTY UNIT	ED WAY INC		35-6006	467 Page 10
	rt IX Statement of Functional Expenses				
<u>Sec</u>	tion 501(c)(3) and 501(c)(4) organizations must compl			nust complete colum	n (A).
	Check if Schedule O contains a response or				
	not include amounts reported on lines 6b, 7b, Nb, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		опролосо	general enponent	
	and domestic governments. See Part IV, line 21	123,000	123,000		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	55,558	28,043	27,515	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,399	3,399		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	5,318	2,809	2,509	
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	1,424		1,424	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 • •				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) • •				
12	Advertising and promotion	141		141	
13	Office expenses	3,611	2,261	1,350	
14	Information technology	1,519		1,519	
15	Royalties				
16	Occupancy	5,100		5,100	
17	Travel	713		713	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	263		263	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	969		969	
23	Insurance	2,260		2,260	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
_	(A), amount, list line 24e expenses on Schedule O.)	4 000		4 000	
a	DUES AND SUBSCRIPTIONS	4,282		4,282	2 455
b	KICK-OFF EXPENSES	3,457	244	010	3,457
c d	SUPPLIES DOLLY DARRON TWACTNE LIBRARY	1,479	344	212	923
	DOLLY PARTON IMAGINE LIBRARY All other expenses	10,925	10,925	443	
е 25		443	170 701	443	4 300
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	223,861	170,781	48,700	4,380
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
		l			

35-6006467

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
		Out on Street of a	Beginning of year	4	End of year
	1	Cash - non-interest-bearing	64,456	1	71,543
	2	Savings and temporary cash investments	414,024	2	404,347
	3	Pledges and grants receivable, net		3 4	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%		_	
	•	controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined		_	
	_	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
	_	basis. Complete Part VI of Schedule D 10a 13,428			
	b	Less: accumulated depreciation	3,273	10c	2,304
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	481,753	16	478,194
	17	Accounts payable and accrued expenses	1,535	17	1,554
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director,			
pi i		trustee, key employee, creator or founder, substantial contributor, or 35%			
E.		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X		25	
	00	of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,535	26	1,554
ģ		Organizations that follow FASB ASC 958, check here			
nce.	27	and complete lines 27, 28, 32, and 33.	415 540	27	410 505
alal	27	Net assets without donor restrictions	417,749	27	419,585
B	28	Net assets with donor restrictions	62,469	28	57,055
ŭ		Organizations that do not follow FASB ASC 958, check here			
Net Assets or Fund Balances	20	and complete lines 29 through 33.		20	
ts c	29	Capital stock or trust principal, or current funds		29	
sse	30 31	Paid-in or capital surplus, or land, building, or equipment fund		30	
t A	31 32	Retained earnings, endowment, accumulated income, or other funds	400 050	31	486 640
Ne	32	Total net assets or fund balances	480,218	32	476,640
	33	Total liabilities and net assets/fund balances	481,753	33	478,194

Both consolidated and separate basis

2c

3a

Х

Х

If "Yes," check a box below to indicate whether the financial statements for the year were audited on a

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

Consolidated basis

separate basis, consolidated basis, or both.

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

X Separate basis

Schedule O.

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of t	ne organization					Employer identification	number
JEFF	ER	SON COUNTY UNITED WAY I					35-600646	
Par	: I	Reason for Public Cha	rity Status. (Al	l organizations mus	t comple	ete this p	art.) See instruction	ns.
The o	gaı	nization is not a private foundation be	cause it is: (For line	es 1 through 12, check on	ly one box	.)		
1	\sqsubseteq	A church, convention of churches, o	r association of chu	rches described in sectio	n 170(b)(1)(A)(i).		
2	\sqsubseteq	A school described in section 170(b)(1)(A)(ii). (Attach S	Schedule E (Form 990).)				
3	\sqsubseteq	A hospital or a cooperative hospital s	service organization	described in section 170)(b)(1)(A)(i	iii).		
4		A medical research organization ope	erated in conjunction	n with a hospital described	d in sectio r	າ 170(b)(1)	(A)(iii). Enter the	
	_	hospital's name, city, and state:						
5		An organization operated for the ber	nefit of a college or	university owned or opera	ated by a g	overnment	al unit described in	
		section 170(b)(1)(A)(iv). (Complete	Part II.)					
6		A federal, state, or local government	-					
7	X	An organization that normally receiv			vernmenta	I unit or fro	m the general public	
		described in section 170(b)(1)(A)(vi		•				
8	L	A community trust described in sect i						
9		An agricultural research organization						
		or university or a non-land-grant coll	ege of agriculture (see instructions). Enter th	ie name, c	ity, and sta	te of the college or	
		university:						
10	L	An organization that normally receiv receipts from activities related to its						
		support from gross investment incor						
		acquired by the organization after Ju				,		
11	L	An organization organized and opera						
12	L	An organization organized and opera	•	·				
		one or more publicly supported orga						eck
		the box on lines 12a through 12d tha	• •					
а		Type I. A supporting organizatio		•	• •	•	. ,	
		the supported organization(s) th	e power to regularly	y appoint or elect a major	ity of the d	irectors or	trustees of the	
		supporting organization. You me	ust complete Part	IV, Sections A and B.				
b		Type II. A supporting organization	on supervised or co	ntrolled in connection with	its suppor	ted organiz	zation(s), by having	
		control or management of the si	upporting organizat	ion vested in the same pe	ersons that	control or	manage the supported	
		organization(s). You must com	plete Part IV, Secti	ions A and C.				
С		☐ Type III functionally integrated		·				
		its supported organization(s) (se	e instructions). You	ı must complete Part IV,	Sections	A, D, and	E.	
d			rated. A supporting	organization operated in	connection	n with its su	pported organization(s)	
		that is not functionally integrated	d. The organization	must generally satisfy a c	listribution	requireme	nt and an attentiveness	
		requirement (see instructions).	•					
е		☐ Check this box if the organization				s a Type I,	Type II, Type III	
		functionally integrated, or Type I	II non-functionally i	ntegrated supporting orga	anization.			
f	E	nter the number of supported organiz	zations					
<u>g</u>	F	rovide the following information abou	t the supported org	anization(s).			T	
		(i) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	•	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10 above (see instructions))	docum	r governing ent?	support (see instructions)	other support (see instructions)
				(**************************************		1	,	,
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	584,621	414,741	262,540	239,499	216,130	1,717,531
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	584,621	414,741	262,540	239,499	216,130	1,717,531
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						290,330
6	Public support. Subtract line 5 from line 4 .						1,427,201
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7	Amounts from line 4	584,621	414,741	262,540	239,499	216,130	1,717,531
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	2,825	2,032	1,856	3,337	4,154	14,204
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	8,900		9,150	252		18,302
11	Total support. Add lines 7 through 10						1,750,037
12	Gross receipts from related activities, etc.	•	•			12	
13	First 5 years. If the Form 990 is for the or	•			•	,	, , ,
	organization, check this box and stop her	<u>re</u>					
	on C. Computation of Public Suppor						
14	Public support percentage for 2024 (line 6					14	81.55 %
15	Public support percentage from 2023 Sch					15	82.45 %
16a	33 1/3% support test - 2024. If the organ						_
_	box and stop here. The organization qua	•		•			_
b	33 1/3% support test - 2023. If the organ						_
	this box and stop here. The organization						
17a	10%-facts-and-circumstances test - 202						
	10% or more, and if the organization mee					•	
	Part VI how the organization meets the fa			-	•		_
_	organization						_
b	10%-facts-and-circumstances test - 202						
	15 is 10% or more, and if the organization					•	•
	in Part VI how the organization meets the						
4.5	organization						_
18	Private foundation. If the organization di						
	instructions						<u> L</u>

Schedule B (Form 990)

(Rev. December 2024) Department of the Treasury

Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.

Schedule of Contributors

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

JEFFERSON COUNTY UNITED WAY INC 35-6006467 Organization type (check one): Filers of: Section: ■ 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

JEFFERSON COUNTY UNITED WAY INC

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Name, address, and ZIP + 4 Total contributions Type of contribution	· arti	Contributors (see mandations). Ose duplicate copies of	. art i ii additional opaco io ii	oodod.
214 EAST MAIN				
No. Name, address, and ZIP + 4 Total contributions Type of contribution	_1_	214 EAST MAIN	\$5,000	Payroll Noncash (Complete Part II for
2905 WILSON AVE			(c) Total contributions	
No. Name, address, and ZIP + 4 Total contributions Type of contribution Type of contribution Type of contribution Type of contribution Person	_2_	2905 WILSON AVE	\$12,000	Payroll Noncash (Complete Part II for
2905 WILSON AVE				
No. Name, address, and ZIP + 4 GROTE INDUSTRIES	_3_	2905 WILSON AVE	\$11,615	Payroll x Noncash (Complete Part II for
2600 LANIER DR				
No. Name, address, and ZIP + 4 Total contributions Type of contribution Person	_4_	2600 LANIER DR	\$15,000	Payroll Noncash (Complete Part II for
HWY 56		(b) Name, address, and ZIP + 4	(c) Total contributions	
No. Name, address, and ZIP + 4 Total contributions Type of contribution Person Payroll Reverse Suppose Supp	_ 5	нwy 56	\$14,000	Payroll Noncash (Complete Part II for
HWY 56 Payroll X Noncash (Complete Part II for		(b) Name, address, and ZIP + 4	(c) Total contributions	
	6	IKE - EMPLOYEES		Person

Name of organization

JEFFERSON COUNTY UNITED WAY INC

Employer identification number
35-6006467

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	MADISON CHEMICAL 3141 CLIFTY DRIVE MADISON, IN 47250	\$17,500 	Person x Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	MADISON PRECISION 94 EAST 400N MADISON, IN 47250	\$10,000 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 9	MADISON PRECISION - EMPLOYEES 94 EAST 400N MADISON, IN 47250	\$10,013	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	VEHICLE SERVICE GROUP - EMPLOYEES 2700 LANIER DR MADISON, IN 47250	\$15,058 	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

(Rev. December 2024) Department of the Treasury

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Supplemental Financial Statements

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number JEFFERSON COUNTY UNITED WAY INC 35-6006467 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included on line 2a Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B) | Yes | No (i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,

(i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

following amounts required to be reported under FASB ASC 958 relating to these items.

provide the following amounts relating to these items.

Par	t III	Organizations Maintaining	Collec	ctions of	Art, His	torical T	reasures,	or Otl	her Similar As	ssets (co	ontinu	ued)
3	Using	the organization's acquisition, accessi	on, and	other records	s, check a	ny of the fol	lowing that m	ake sigr	ificant use of its			
	collect	tion items (check all that apply).										
а	☐ Pu	blic exhibition			d	Loan o	r exchange pr	ogram				
b	Sc	holarly research			е	Other						
С	Pre	eservation for future generations				_						_
4	Provid	le a description of the organization's co	ollections	and explain	how they	further the	organization's	exemp	t purpose in Part			
	XIII.						•					
5	During	the year, did the organization solicit o	r receive	donations o	f art, histo	rical treasu	res, or other s	similar				
	assets	to be sold to raise funds rather than to	o be mai	ntained as pa	art of the	organization	's collection?				s [No
Par	t IV	Escrow and Custodial Arra	ngem	ents								
		Complete if the organization	answe	ered "Yes"	on For	m 990, P	art IV, line	9, or r	eported an an	nount on	Forr	n
		990, Part X, line 21.										
1a	Is the	organization an agent, trustee, custodi	an, or ot	her intermed	liary for co	ontributions	or other asse	ts not				
	includ	ed on Form 990, Part X?									s [No
b	If "Yes	," explain the arrangement in Part XIII	and com	plete the fol	lowing tab	le.						
									Ar	mount		
С		ning balance							;			
d	Additio	ons during the year						. 10	1			
е		utions during the year						. 16				
f	Ending	g balance						. 1f				
2a	Did th	e organization include an amount on F	orm 990	, Part X, line	21, for es	crow or cus	todial accoun	t liability	?		s [No
b	If "Yes	," explain the arrangement in Part XIII.	. Check I	nere if the ex	planation	has been p	rovided in Par	rt XIII		<u> </u>	. [
Par	t V	Endowment Funds										
		Complete if the organization	answe	ered "Yes"	on For	m 990, P	art IV, line	10.				
			(a) Cı	urrent year	(b) P	rior year	(c) Two years	back	(d) Three years back	(e) Fou	ır years	back
1a	-	ning of year balance										
b	Contri	butions										
С	Net in	vestment earnings, gains,										
	and lo	sses										
d	Grants	s or scholarships										
е	Other	expenditures for facilities and										
	progra	ıms										
f	Admin	istrative expenses										
g	End of	f year balance										
2	Provid	le the estimated percentage of the curr	rent year	end balance	e (line 1g,	column (a))	held as:					
а	Board	designated or quasi-endowment		%								
b	Perma	anent endowment%										
С	Term (endowment%										
	The po	ercentages on lines 2a, 2b, and 2c sho	ould equa	al 100%.								
3a	Are th	ere endowment funds not in the posse	ssion of	the organiza	tion that a	re held and	administered	for the				
	-	zation by:									Yes	No
		nrelated organizations?								. 3a(i)	_	
		elated organizations?								. 3a(ii))	
b		on line 3a(ii), are the related organiza		•						. 3b		
4		be in Part XIII the intended uses of the		ation's endo	wment fur	nds.						
Par	t VI	Land, Buildings, and Equip				5				5		
		Complete if the organization	answe	ered "Yes"	on For	m 990, P	art IV, line	11a. S	see Form 990	Part X,	line 1	10.
		Description of property		(a) Cost or oth		1 ` '	r other basis		Accumulated	(d) Bo	ok value	
				(investme	ent)	(other)	d	epreciation			
1a	Land		• • ∟									
b	Buildir	· ·	• • ∟									
С		hold improvements	• • ∟			1						
d	Equip	ment	• • ∟			1	13,428		11,124		2,	304
<u>e</u>	Other											
Total	Add line	es 1a through 1e. (Column (d) must ear	ual Form	990 Part X	line 10c	column (R))					2	304

Schedule D (For	m 990) (Rev. 12-2024) JEFFERSON COUNTY	UNITED WAY	INC		35	5-6006467	Page
Part VII	Investments - Other Securities						
	Complete if the organization answere	d "Yes" on For	m 990, Part	IV, line	e 11b. See Fori	m 990, Part X, li	ine 12.
	(a) Description of security or category (including name of security)		(b) Book val	ue		Method of valuation: end-of-year market value	
(1) Financial of	derivatives						
(2) Closely he	ld equity interests						
(3) Other							
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G) (H)							
	n (b) must equal Form 990, Part X, line 12, col. (B))						
Part VIII	Investments - Program Related						
i ait iii	Complete if the organization answered	d "Yes" on For	m 990. Part	IV. line	e 11c. See Forr	m 990. Part X. li	ne 13.
	(a) Description of investment		(b) Book val	ue		Method of valuation: end-of-year market value	
(1)						•	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	(b) must equal Form 990, Part X, line 13, col. (B))						
Part IX	Other Assets Complete if the organization answered	d "Voc" on For	m 000 Part	IV/ line	a 11d Soo For	m 000 Part V Ii	ino 15
-			iii 990, Fait	IV, IIIIE	e Tru. See For		
(1)	(a) D	escription				(b) Book v	alue
(1) (2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	n (b) must equal Form 990, Part X, line 15, col. (B))						
Part X	Other Liabilities						
	Complete if the organization answered line 25.	d "Yes" on For	m 990, Part	IV, line	e 11e or 11f. Se	ee Form 990, Pa	art X,
1.	(a) Description of liability	(b) Book v	alue				
(1) Federal in	ncome taxes						
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(8) (9)

Part	·	Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	220,284
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	_	
b	Donated services and use of facilities	_	
С	Recoveries of prior year grants	_	
d	Other (Describe in Part XIII.)	-	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	220,284
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	-	
_ C	Add lines 4a and 4b	4c	
5 Dort	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5 or Boturn	220,284
Part		ei Ketuiii	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	223,861
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	-	
b	Prior year adjustments	-	
С.	Other losses	-	
d	Other (Describe in Part XIII.)	-	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	223,861
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	-	
b	Other (Describe in Part XIII.)	- 10	
C E	Add lines 4a and 4b	4c	202 261
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) XIII Supplemental Information	5	223,861
	- ''	rt V lino	
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Pa XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	it A, iiile	
z, rait	At, lines 2d and 4b, and Fart Ari, lines 2d and 4b. Also complete this part to provide any additional information.		

Schedule D (Fo	orm 990) (Rev. 12-2 OPEFFERSON COUNTY UNITED WAY INC	35-6006467	Page 5
Part XIII	sim 990) (Rev. 12-2 TEFFERSON COUNTY UNITED WAY INC Supplemental Information (continued)		

SCHEDULE I (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

JEFFERSON COUNTY UNITED WAY INC 35-6006467 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. | Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant noncash assistance noncash assistance or assistance other) (1) SALVATION ARMY PO BOX 222 LORD'S MADISON, IN 47250 20,100 FMV KITCHEN (2) BIG BROTHERS BIG SISTERS 411 WEST MAIN ST YOUTH MADISON, IN 47250 8,600 FMV MENTORING (3) BOYS & GIRLS CLUB PO BOX 1128 YOUTH MADISON, IN 47250 20,100 FMV PROGRAMS (4) SAFE PASSAGES PO BOX 235 CHILDREN'S FMV ADVOCACY Batesville, IN 47006 18,600 (5) GIRLS INC 109 W THIRD ST MADISON, IN 47250 27,100 FMV INSPIRE GIRL (6) LIFETIME RESOURCES 13091 BENEDICT DR Dillsboro, IN 47018 13,000 FMV CATCH A RIDE (7) (8) (9) (10)6 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance
	recipients	cash grant	noncash assistance	FMV, appraisal, other)	
V Supplemental Information. Pr	ovide the information r	equired in Part I, li	ne 2; Part III, columi	n (b); and any other addit	tional information.

SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Supplemental Information to Form 990 or 990-EZ

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

JEFFERSON COUNTY UNITED WAY INC 35-6006467 01. Form 990 governing body review (Part VI, line 11) FORM 990 IS REVIEWED BY OFFICER PRIOR TO SIGNING 02. Conflict of interest policy compliance (Part VI, line 12c) CONFLICTS OF INTEREST ARE REVIEWED AND RESOLVED BY BOARD OF DIRECTORS. 03. CEO, executive director, top management comp (Part VI, line 15a) COMPENSATION OF EXECUTIVE DIRECTOR AND EMPLOYEES ARE APPROVED BY BOARD OF DIRECTORS. 04. Other officer or key employee compensation (Part VI, line 15b) COMPENSATION OF KEY EMPLOYEES ARE APPROVED BY BOARD OF DIRECTORS. 05. Governing documents, etc., available to public (Part VI, line 19) FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE AND UPON 06. Explanation of other changes in net assets or fund balances (Part XI, line 9) ROUNDING -1